



# Policy Recommendations

Drawing on the experience of the NEWCOMER project and the experiences and insight of the project partners, these policy recommendations aim to provide a perspective on the implementation of Community Librarianship in Europe. These recommendations take into consideration all levels of support for this to occur - from the local level all the way to European level.

**1**

## **Support the concept of Community Librarianship as a function in public libraries at municipal level**

Public libraries are often limited in the profiles they can hire as national legislation may require applicants to hold degrees in traditional librarianship and they may require libraries to only hire for the position of librarian. By encouraging the recognition of Community Librarianship as a professional profile in libraries, this will foster the development of this role in Europe's public libraries.

**2**

## **Integrate training on Community Librarianship in library training courses across the EU**

As seen in the Netherlands, librarianship studies may not exist anymore or be collection-focused. Consequently, this does not equip library professionals with the skills and knowledge they will need once they integrate a public library. Thus by integrating this facet into library training courses, this creates a workforce equipped to deal with the professional realities of working in public libraries with a shared European understanding of Community Librarianship.

**3**

## **Support a European online platform for best-practice exchange that can stimulate cross-border exchange on adult education in public libraries**

Localised resources are key for Community Librarianship and creating and curating a platform where these can be exchanged and encourage cross-border networking will strengthen this approach to librarianship.



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